

Fulfilling Lives South East Project

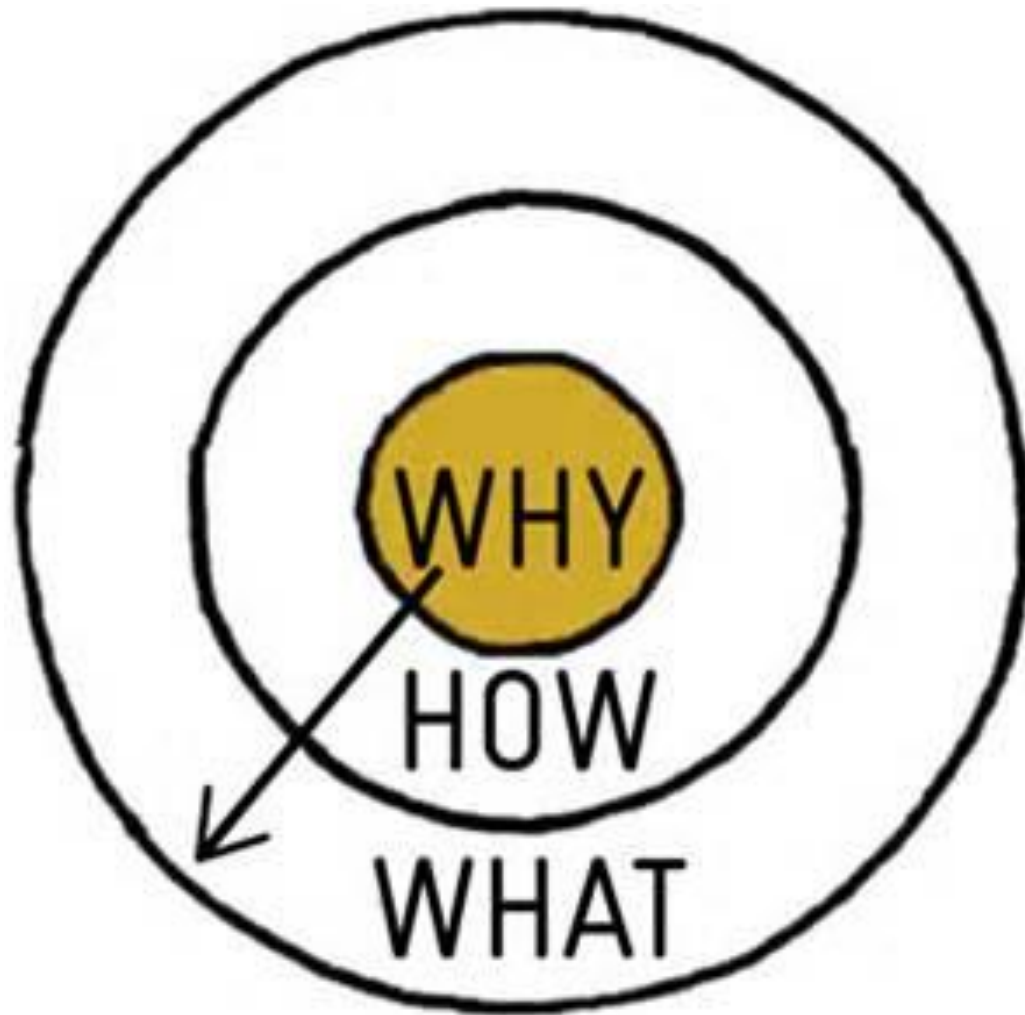


Our Big Lottery Project Outcomes

1. It will change lives
2. It will change systems
3. It will involve service users

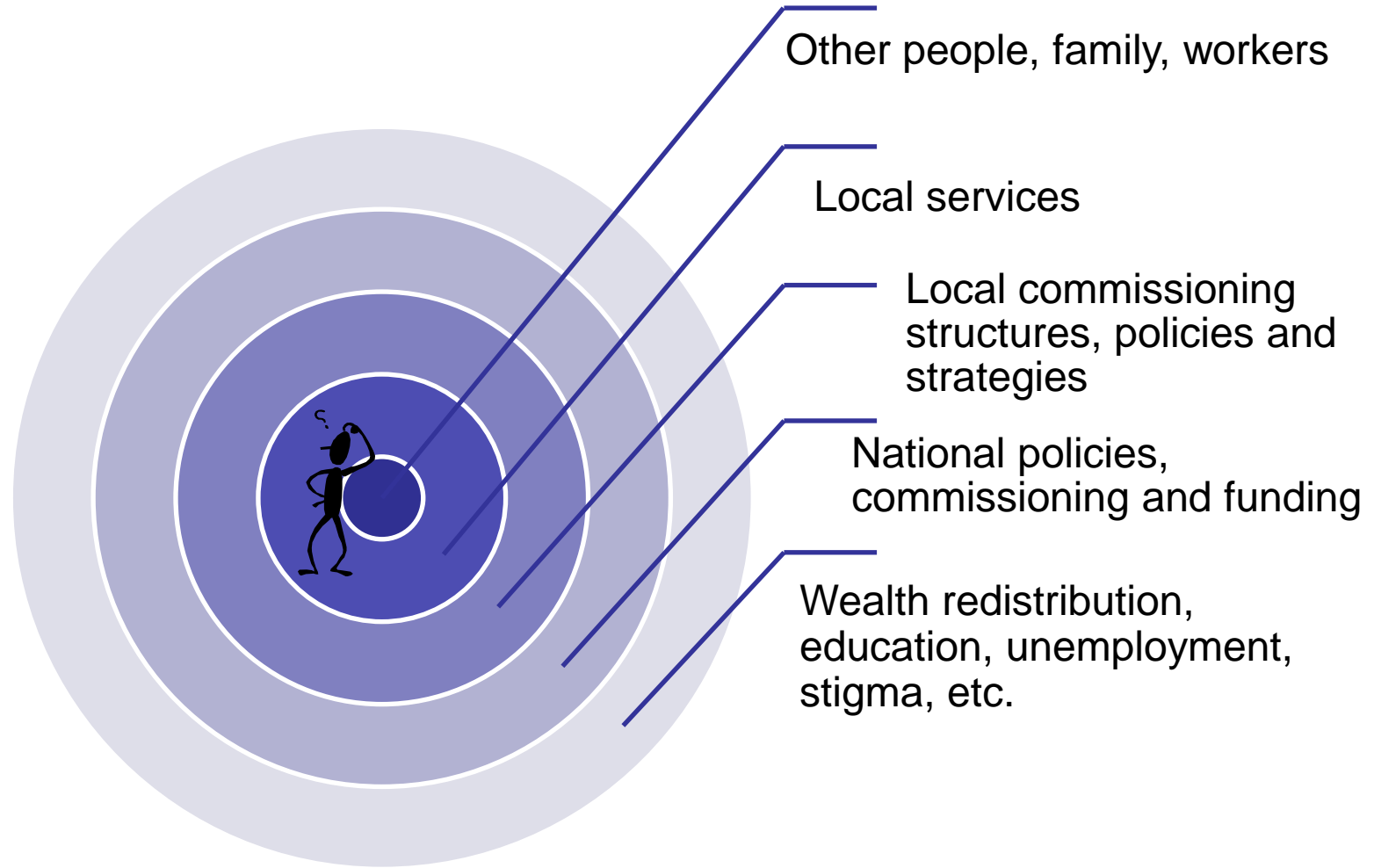
What is the system?

- A system is made up of: **parts** (people, things, cultures) and **relationships** between these
- Systems contain: **purposes, assumptions** and **vested interests** (that are not always obvious)
- Often systems have adverse consequences: **systems fail**



Source: Simon Sinek

The system



Finding solutions “inner ring changes”

- Improvement not optimisation: Don't try and solve the problem, but move it to the next level.
- No grand masterplan: They tend not to work if the problem/solution is not clear!
- Uncertainty: Systems change work entails uncertainty. We need to accept this vulnerability

Project Systems Change Plan

Strategic partners

- Coalition of the willing

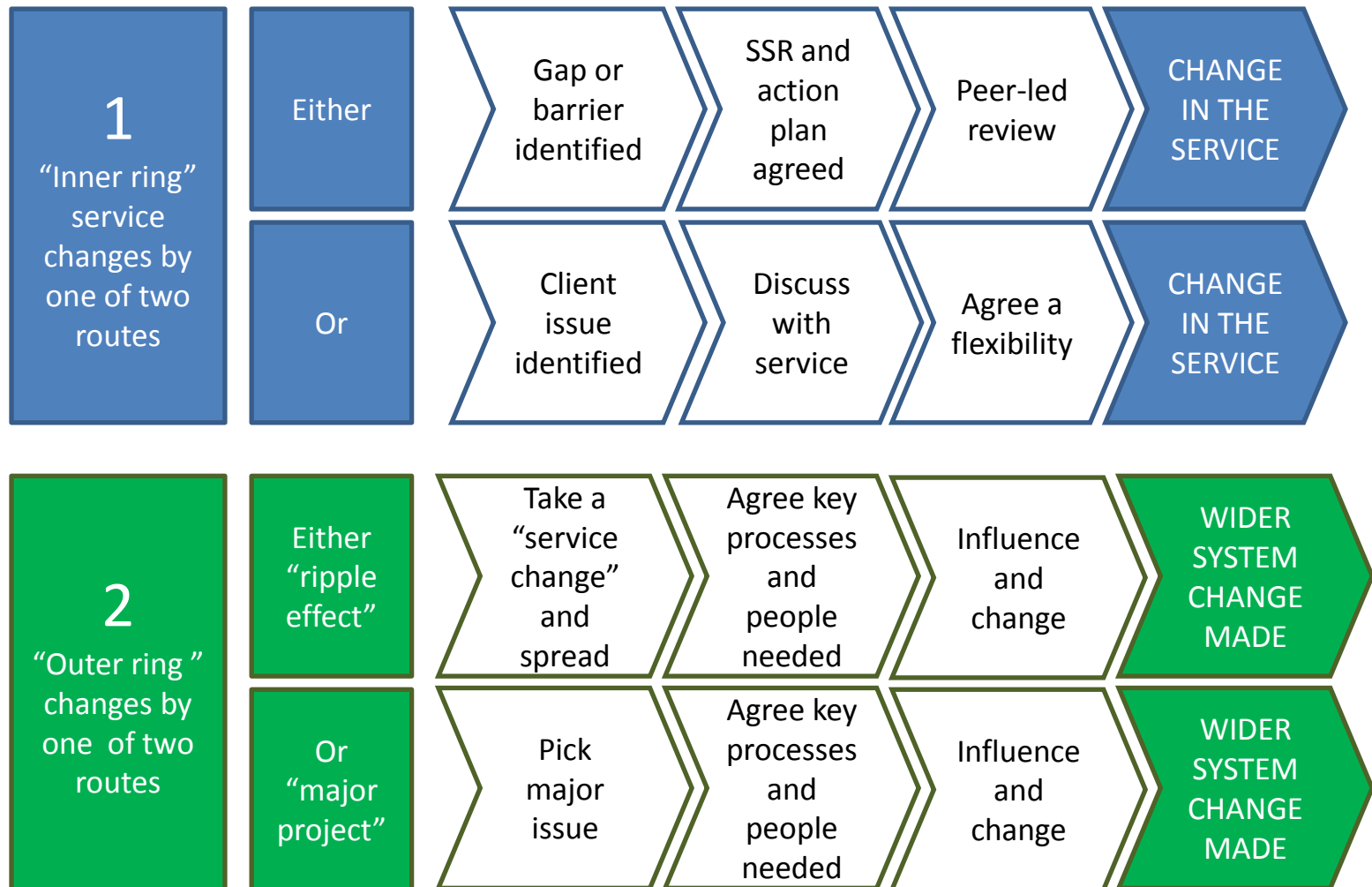
Collaborate

- Focus on a priority area

Influence


- Action plan and review

Our approach to systems change



SSR Process

Identifying gaps and barriers in systems and developing ideas for change




Deciding what ideas should be taken forward



Researching and evidencing the need for change



Collaborating with relevant stakeholders



Creating an action plan for change

Project Systems Change Plan

Strategic partners

- Coalition of the willing

Collaborate

- Focus on several priority areas

Influence

- Action plan and review

What is systems change?

“Systems change is not simply about implementing new projects; it is about doing things differently, and is a process rather than a project. It requires new facilitative forms of leadership and extensive collaboration.”